GOVERNMENT OF THE DISTRICT OF COLUMBIA PUBLIC EMPLOYEE RELATIONS BOARD

In the Matter of:

Service Employees International Union, Local 722, AFL-CIO,

Petitioner,

and

Department of Human Services, Home Care Services Bureau,

Agency.

PERB Case No. 93-R-01 Certification No. 74

CERTIFICATION OF REPRESENTATIVE

A representation proceeding having been conducted in the above-captioned matter by the Public Employee Relations Board (Board, in accordance with the District of Columbia Comprehensive Merit Personnel Act of 1978 (CMPA), the Rules of the Board and an Election Agreement executed by the parties, and it appearing that a majority of the valid ballots have been cast for a representative for the purposes of exclusive recognition;

Pursuant to the authority vested in the Board by D.C. Code, Section 1-618.10(a) and the Rules of the Board, Section 515.3;

IT IS HEREBY CERTIFIED THAT:

The Service Employees International Union, Local 722, AFL-CIO, has been designated by the employees in the unit described below as their preference for exclusive representative for the purpose of collective bargaining over terms and conditions of employment, including compensation, with the above-named employer.

UNIT:

All regular full-time and part-time Personal Care Aides employed by the Home Care Services Bureau of the Department of Human Services, but excluding all management officials, confidential employees, supervisors, employees engaged in personnel work in other than a purely clerical capacity and employees engaged in administering the provisions of Certification of Representative PERB Case No. 93-R-01 Page 2

> Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139.

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Margaret P. Cay

Margaret P. Cox Executive Director

May 13, 1994

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AUTHORIZATION

Pursuant to the District of Columbia Merit Personnel Act of 1978, as codified (D.C. Code Sections 1-605.2 and 1-618.16 (b)), the Public Employee Relations Board (Board) has determined that the unit described below, which was found appropriate by the Board for non-compensation bargaining in the Decision and Order issued on August 4, 1993, shall therefore constitute a unit for the purpose of compensation bargaining:

UNIT #30

All regular full-time and part-time Personal Care Aides who are being paid by the Home Care Services Bureau of the Department of Human Services, but excluding all management officials, confidential employees, supervisors, employees engaged in personnel work in other than a purely clerical capacity and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139.

BY AUTHORITY OF THE PUBLIC EMPLOYEE RELATIONS BOARD Washington, D.C.

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Margaret P. Cox Executive Director

May 13, 1994